



Evaluate the applicant on the following criteria, drawing upon your professional experiences and observations. If you lack sufficient knowledge to assess a particular criterion, please select "Not Observed." Where applicable, provide a brief example to support your evaluation.

	Poor	Fair	Good	Excellent	Not Observed
Knowledge Base: Knowledge in their area of research interest, including familiarity with the literature	☐	☐	☐	☐	☒
Please describe an example:					
Research skills: Ability to formulate research questions, design studies, and analyze data.	☐	☐	☐	☐	☐
Please describe an example:					

	Poor	Fair	Good	Excellent	Not Observed
Curiosity and Innovation: Drive to explore new ideas and challenge established norms	☐	☐	☐	☐	☐
<i>Please describe an example:</i>					
Critical thinking skills: Ability to engage in analytic reasoning, evaluate problems, potential causes, and propose solutions	☐	☐	☐	☐	☐
<i>Please describe an example:</i>					
Independence: Ability to work independently, managing time and tasks effectively without frequent supervision	☐	☐	☐	☐	☐
<i>Please describe an example:</i>					

	Poor	Fair	Good	Excellent	Not Observed
Communication: Ability to clearly articulate ideas both in writing and speaking	☐	☐	☐	☐	☐
<i>Please describe an example:</i>					
Self-Awareness: Insight into their own limitations and willingness to ask for support	☐	☐	☐	☐	☐
<i>Please describe an example:</i>					
Perseverance and Resilience: Ability to maintain focus and adapt to setbacks and challenges	☐	☐	☐	☐	☐
<i>Please describe an example:</i>					

	Poor	Fair	Good	Excellent	Not Observed
Collaboration and Teamwork: Ability to work with colleagues and peers, contribute to group or interdisciplinary projects, and communicate effectively with team members	☐	☐	☐	☐	☐
<i>Please describe an example:</i>					
Ethics and Integrity: Adheres to established standards of academic integrity and ethical practices	☐	☐	☐	☐	☐
<i>Please describe an example:</i>					
Is there anything else you would like us to know about the applicant?					

Completed by: _____ Date: _____

Signature: _____